



REPORT ON EMPLOYEE BENEFITS EXCEEDING £100,000 FOR THE YEAR TO 31 AUGUST 2025

The Academy Trust Handbook states that the Trust must publish on its website a separately readily available form to show the number of employees whose benefits exceed £100,000 – in £10,000 bandings.

The number of employees whose benefits exceeded £100,000 during the year to 31 August 2025 is set out below.

Benefits for this purpose include salary, employer's pension contributions, other taxable benefits and termination payment (if applicable). The table shows salary only first and also total benefits – with the previous year included for comparison purposes.

This information is included in the Annual Financial Statements for the year ended 31 August 2025.

Pay Band (Salary, Employers Pension Costs, Other Taxable Benefits and Termination Payments, if applicable)	Number of Employees (2025)		Number of Employees (2024)	
	Salary Only	Total Benefits	Salary Only	Total Benefits
£60,001 to £70,000	1	-	2	-
£70,001 to £80,000	2	-	2	1
£80,001 to £90,000	-	1	1	1
£90,001 to £100,000	1	1	1	2
£100,001 to £110,000	1	1	-	1
£110,001 to £120,000	-	1	-	-
£120,001 to £130,000	-	-	-	1
£130,001 to £140,000	-	1	-	-

The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employments, and not in their role as trustees.

A new report will be issued in January 2027 following the publication of the Annual Report and Financial Statements for the year to 31 August 2026.